

STRENGTHEN AND GROW YOUR MINISTRY

LCEF MINISTRY MOMENTS VIDEO SERIES

Leveraging Summer: Leadership Development
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Leaders in most churches scatter during the summer, taking time to rest and recharge. Coordinating schedules and arranging large group strategy sessions can be difficult.

How to make the most of the seniors in your congregation?

1. Develop leaders through mentoring

- Walk together with leaders to help them grow.
- The slower summer months are a great time for the pastor to invest personal time in key congregational leaders.
- A common complaint leaders have is that they don't have consistent access to their pastor because they are simply too busy. Summer is a great time to rectify that.
- Give leaders a chance to ask questions, share dreams for the church, and preemptively solve problems that may arise in the next year.

2. Invest in emerging leaders

- Pair up seasoned leaders with emerging leaders.
- Consider who has similar interests and personalities and invite them to get together to talk about leadership in your church.
- This allows emerging leaders to find their place to serve and learn how to move forward and step into the role and allows senior leaders to find replacements and step down when they are ready.
- Provide seasoned leaders with materials and insights on what emerging leaders need to know in order to grow.