

# STRENGTHEN AND GROW YOUR MINISTRY

## LCEF MINISTRY MOMENTS VIDEO SERIES

### **Recruiting Church Workers: Teachers**

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In recent years, there has been a growing shortage of Lutheran school teachers due to a combination of a high rate of retirement and a shrinking number of Concordia University teaching graduates.

#### **How can we cultivate the future of Lutheran school teachers?**

##### **1. Celebrate current teachers**

- Church and school communities need to know that our teachers are gifts from the Lord and should be recognized.
- What gets celebrated gets elevated in the hearts and minds of the people.
- This makes becoming a teacher more desirable.

##### **2. Encourage students to explore teaching**

- Talk to students with an aptitude and interest in teaching and let them know you see potential in them.
- Invite them to get a taste of the profession by helping their teachers with lesson planning or even leading classes.

##### **3. Reach out to disenfranchised public school teachers**

- There is a small exodus of teachers leaving public schools because they don't want to be constrained in expressing their faith.
- Encourage them to explore opportunities in Lutheran schools instead.
- Invite them to consider the colloquy programs that allow them to become called teachers.